

Central Power Purchasing Agency Govt.of Pakistan (CPPA-G-IX) (408)

Join The Winning Team

CPPAG is non-profit independent company established under the company ordinance 1984. The company deals in electric power procurement on behalf of distribution companies, billing and settlement and competitive market development facilitation.

CPPAG is looking for aspiring and talented professionals to join its winning team. We offer challenging opportunities and prospects under conducive working environment with attractive market-based salary along with fringe benefits.

Manager (Human Resource & Administration)

Qualification:

Candidates must have Master/MBA/MSc (16 years education in Human Resources Management) from a reputed International and national university recognized by Higher Education Commission of Pakistan (HEC). Degree in law or any international certification in HRM be an added advantage.

Required Skills & Competencies.

The ideal candidates must have strong Organization Design, Analytical and Presentation skills. IT skills like MS suite, Visio, HR modules of ERPs and deep understanding of Business Processes Reengineering. Well acquaintance with Change Management phenomenon in Public Sector entities and enablement of Human Capital in a challenging environment. Procurement and general administration skills with knowledge of PPRA rules and regulations

Experience:

At least 10 years of experience in senior and mid management positions in a large and reputed, public or private or international sector organization. Excellent hands on skills and knowledge of best human resource practices with the ability to convert conventional organization as a digital organization. The candidate must have knowledge about General Administration, Transportation, labor laws and employees' relations. The ideal candidate must be a part of organizational transformation process and well conversant with Change Management Process. The experience in power sector would be an added advantage

Age Limit for the position is Up to 45 Years at the time of closure of application submission date

DEPUTY MANAGER (Human Resources & Administration)

Qualification:

Master/MBA/MSc (16 years education) in Human Resources from International or local university duly recognized by Higher Education Commission (HEC) Pakistan. An international certification in HRM be an added advantage.

Requires Skills and Competences

An ideal candidate must have hands on knowledge of HR and Admin services' life cycles in any mid and large-scale organizations. Excellent Interpersonal Communication Skills. Self-Driven. Impressive IT skills in MS Suite, ERP based HR modules and data analysis and HR Analytics. Understanding of Organizational Skills and Change Management Process. Proven record of Facility Management. The ideal candidate must have good report writing skills and ability to meet stipulated time line.

Experience:

At least 05 years of experience relevant to the position in reputed large-scale private sector or public sector organizations. Experience in Organization Revamping and understanding of Change Management process in Public sector organization is essential.

Age Limit for the position is Up to 40 Years at the closure of date of Submission of Application.

Deputy Manager Strategy & Market Development

Qualification:

Bachelor's degree in Electrical/Electronic/Mechanical/Mechatronics Engineering.

Requires Skills and Competences

The candidates should be proficient in MS Office, report writing and presentation skills. Hands on experience on system and market simulation tools will be considered additional asset. The candidates must be team players having ability to organize work and set priorities based on timelines. Candidates should possess effective communication skills (negotiation and coordination with stakeholders) and interpersonal skills to establish and maintain effective working relationship within and outside the organization.

Experience:

At least 5 years of total working experience of which, at least 3 years should be in power sector. Preference will be given to candidates who holds experience in the area of competitive electricity market design and products development. The candidates must have good understanding/knowledge of competitive electricity market design and development, market simulations, legal, policy, regulatory and institutional frameworks. Knowledge regarding key market design parameters of global competitive electricity markets inter-alia type, architecture, structure, products, price setting mechanisms and trading arrangements will be an added advantage. The candidates must have in depth knowledge of the legal, policy, regulatory and contractual framework of Pakistan governing the power sector and especially related to the development of a competitive wholesale electricity market.

Age Limit for the position is Up to 40 Years at the closure of date of Submission of Application.

How to Apply:

1. Candidate may register themselves, their information through our “**Candidate Portal**” on website www.pts.org.pk, & send their application/s through “**Online**”, link available in project details.
2. Once applied, candidates may “**not mandatory**” send their “**view applications form**” photocopy & CNIC photocopy by post to Pakistan Testing Service.
3. In case of applying for more than one post, separate application must be processed.
4. **No Application fees will be charged for the advertised posts.**
5. Incomplete application data or late entry or required information shall stand ineligible.

6. Candidates already in Government service should apply through proper channel/having NOC from respective departments/ organizations otherwise their candidature will not be accepted.
7. Only successful candidates will be contacted by CPPAG.
8. CPPAG reserve the right to cancel recruitment process any time without any prior intimation.
9. Incomplete application, in respect of data, information and late entry shall stand ineligible.
10. The information provided in application form will be verified by the company. In case of any false or forged information, company reserves the right to cancel the candidature at any stage (even after employment if so discovered later) and to initiate legal action against the applicant.
11. Only shortlisted candidates shall be called for further process of recruitment.



For Further Information and Contact:

Pakistan Testing Service

Adeel Plaza, 3rd Floor, Fazal-e-Haq Road, Blue Area, Islamabad.

Website: www.pts.org.pk

051-111-111-787

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